



# भारत का राजपत्र

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इस भाग में भिन्न पृष्ठ संख्या की जाती है जिससे कि यह प्राप्तग संकलन के रूप में रखा जा सके।

Separate paging is given to this Part in order that it may be filed  
as a separate compilation.

**MINISTRY OF LABOUR, EMPLOYMENT AND REHABILITATION**  
(Department of Labour and Employment)

## ORDERS

New Delhi, the 7th March 1969

S.O. 927.—Whereas an industrial dispute between the employers and the workmen in respect of certain newspaper establishments was referred to the National Tribunal at Calcutta for adjudication, by the Order of the Government of India in the Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment) No. S.O. 3385, dated the 17th September, 1968 (hereinafter in this Order referred to as the said Order);

And whereas in the Annexure to the said Order there is an inadvertent omission to mention the newspaper establishments by which the newspapers mentioned therein are published;

And whereas the Central Government is of the opinion that it is necessary to clarify the position in this behalf;

And whereas it is necessary for the complete adjudication of the said dispute that other newspapers published by the said newspapers establishments should also be included in the said Order;

Now, therefore, in exercise of the powers conferred by sub-section (1A) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby makes the following amendment in the said Order, namely:—

In the said Order, for the Annexure, the following Annexure shall be substituted, namely:—

## “ANNEXURE

1. The Statesman Limited publishing the Statesman (Delhi), the Statesman (Calcutta), the Statesman Weekly (Calcutta), and Junior Statesman (Calcutta).

2. The Indian Express Newspapers (Bombay) Limited publishing the Indian Express (Bombay), the Indian Express (Delhi), the Financial Express, the Lok Satta, the Screen (Bombay) and the Screen (Madras).
3. The Indian National Press (Bombay) Private Limited publishing the Free Press Journal, the Free Press Bulletin, the Janashakti, the Navashakti and Bharat Jyoti (Bombay).
4. The Hindustan Times Limited Delhi publishing the Hindustan Times, the Hindustan Times Evening News, the Overseas Hindustan Times, the Week-end Review, the Hindustan (Hindi), the Saptahik Hindustan, the Kadambini and the Nandan.
5. The Ananda Bazar Patrika Private Limited, Calcutta publishing the Hindustan Standard, the Ananda Bazar Patrika (Bengali daily), the Ananda Bazar Patrika (Bengali bi-weekly), the Hindustan Standard (overseas edition) and Desh."

[No. WB-17(1)/69/1.]

**S.O. 928.**—Whereas the Central Government is of the opinion that an industrial dispute exists between the employer in the newspaper establishment known as Bennett Coleman and Company Limited publishing the Times of India, Bombay and Delhi and other newspapers mentioned in the Annexure (hereinafter referred to as the establishment) and its workmen in respect of the implementation of the recommendations of the Wage Board for non-journalist employees, as accepted by the Central Government in its Resolution No. WB-17(7)/67, dated the 18th November, 1967, in regard to the matters referred to in the Schedule;

And whereas the said employer and his workmen agreed to settle the dispute amicably by negotiations on the basis that the employer would make an interim payment, in addition to the existing emoluments, of 70 per cent of the difference between the existing emoluments and the emoluments payable under the recommendations of the Wage Board for non-journalists aforesaid;

And whereas such negotiations failed and the workmen went on strike on the 23rd July 1968, but later resumed work;

And whereas the employer has since agreed to pay, in addition to the existing emoluments, 75 per cent of the difference between the existing emoluments and the emoluments payable under the Wage Board's recommendations to the workmen covered by the recommendations of the Wage Board, from the date of resumption of work by the workmen and has further agreed to continue to pay the same up to the date when the award on this reference becomes enforceable;

And whereas the employer has further agreed that in fitting the pay of workmen in the pay scales determined by the award on this reference, the total emoluments payable to a workman in accordance with the agreement mentioned in the preceding paragraph (hereinafter referred to as the employer's agreement) immediately before the date on which the award on this reference becomes enforceable will be protected;

And whereas the employer, while alleging that the workmen in the Job Department and the Process Department are not covered by the recommendations of the Wage Board, has agreed to pay the workmen of the two departments, in respect of the period between 1st May 1968 and the date on which the award under this reference becomes enforceable, a sum of Rs. 20 each per month, in addition to their existing emoluments, for such periods for which they are entitled to be paid wages, subject to subsequent adjustment in accordance with the award of this reference;

And whereas the Central Government is of the opinion that the dispute involves questions of national importance and is also of such a nature that newspaper establishments situated in more than one State are likely to be interested in or affected by such dispute;

And whereas the Central Government is of the opinion that the dispute should be adjudicated by a National Tribunal;

Now, therefore, in exercise of the powers conferred by sub-section (1A) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute to the National Tribunal at Calcutta, constituted by the Central Government by their Order dated the 17th September, 1968,

published in the Gazette of India, Extraordinary, Part II, Section 3, sub-section (ii) dated the 17th September, 1968, for adjudication.

#### SCHEDULE

- (1) Whether the recommendations of the Wage Board for non-journalist employees as accepted by Government by its Resolution No. WB.17 (7)/67, dated the 18th November, 1967, are unfair or unreasonable and if so, what modifications are required therein to ensure a fair and just wage structure for the non-journalists, having due regard to the paying capacity of the establishment, the employer's agreement and the emoluments of the employees engaged in comparable establishments?
- (2) Whether the workmen in the Job Department and the Process Department of the establishment at Bombay and Delhi are not covered by the recommendations of the Wage Board? If they are not so covered, what should be the fair and just wage structure for these workmen, having regard to the paying capacity of the establishment and the emoluments of employees engaged in comparable establishments?
- (3) Whether any other categories of non-journalist employees in the establishment stand excluded from the recommendations of the Wage Board, and if so, which those categories are and what the wage structure for such categories should be?

#### ANNEXURE

The Evening News of India, the Navabharat Times (Delhi), the Navabharat Times (Bombay), the Illustrated Weekly of India, the Dharmayug, the Economic Times, the Maharashtra Times, The Dinaman, the Filmfare, the Famina, the Parag, The Sarika, the Madhuri, the Indrajal Comics (English), the Indrajal Comics (Hindi), the Indrajal Comics (Marathi), the Indrajal Comics (Gujarati), the Indrajal Comics (Tamil), the Indrajal Comics (Bengali), the Science Today and the Times of India Annual.

[No. WB-17(1)/69/2.]

HANS RAJ CHHABRA, Under Secy.

